DEVELOPING A HOME LANGUAGE PROGRAM

FINDING YOUR WHY AND SETTING INTENTIONS

Gather people – gather people who are passionate, invested and open to experiment and innovate!

Explore & Research – Learn about the function of home language programs, find out what your community needs.

Ask Why? – Get input from many voices – Why is this important? What impact will it have?

PURPOSEFUL, PRACTICAL, PLAYFUL

Clarify **Purpose** – Why? Why are we doing this? How will it serve our community's needs?

Get **Practical** – What? When? Where? who? Map out the nuts and bolts– create a detailed implementation plan.

Embrace **Playful** – How? What if? – Keep open to lots of diverse ideas!

STRUCTURE & CLARITY

Agree a structure – creating space (physical and time) to bring people together regularly provides a frame in which to focus on designing for impact!

Clarify purpose and goals – In defining your 'why' and agreeing a structure now you can provide clear parameters within which playful innovation can occur!

IDENTIFY IMPACTS

Explicitly stating intended Impacts will help keep everyone focused on the shared purpose and clear about what success may look like. In doing so this can help you better design the 'how' the program will look.

CO-DESIGN, REFINE, REFLECT

Co -design – In your HL Program team create learning experiences that can be transferred across languages to begin to build a catalogue of practices and resources.

Reflect – Schedule in reflection points for participants, group leaders and families – keep dialogue open and use input to strengthen the program.

Refine – Make adjustments, try out different approaches, learn and improve. Keep coming back to the community 'why'.